

APPROVED

by the Order of the Acting General Director of the
LLP «Synergized Gas Technology Kazakhstan»

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R.A. Cherkesov



**Policy of the LLP «Synergized Gas Technology Kazakhstan»
on Health care, Safety, Environment protection**

In LLP «Synergized Gas Technology Kazakhstan» we have accepted obligations:

- To protect health and safety of all employees, including employees of our contractors and pursue an aim not to do harm to people;
- To protect the environment, including the sustainable use of natural resources;
- To provide appropriate opportunities for safe and effective protection of our staff, contractors and premises;
- To follow regulations of ethnic and social behavior on the part of our Company, its contractors;
- To manage the HSE affairs as in any other critical business activity;
- To improve continually the implementation of the HSE;
- To promote a culture of cooperation in the HSE affairs on the part of employees;
- To report openly on our actions.

Thus, we expect a good performance of the HSE measures, hope to achieve the respect and the trust of our partners and contractors, the community of interests.

LLP «Synergized Gas Technology Kazakhstan»

- Taken HSE Management System is planned to conform to the applicable laws, local, national and international rules and regulations;
- The Policy of the HSE Management System: improvement, evaluation and performance reports;
- To ensure that all contractors and suppliers will act in accordance with this HSE policy;
- To conduct an annual review of the HSE and evaluate its employees;

To ensure that the HSE policy is available to all employees of the LLP «Synergized Gas Technology Kazakhstan» and contractors, signed copy will be posted in an accessible place in the office.

- The right of all employees of the LLP «Synergized Gas Technology Kazakhstan» and contractors:
 - To plan and to carry out their daily work in accordance with the HSE policy. Any work shall not be started or continued if the employee is not sure that it can be carried out in accordance with the policy, and the employee shall immediately report to a supervisor about it.